

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization Action Plan

The gender sensitization committee during its year-end meeting discusses the annual plan. Incorporating the suggestions from all the members and noting the social situation of the country, an annual plan of activities is planned. These plans are mainly targeted toward gender sensitivity and women's empowerment. The plan also proposes establishing facilities to strengthen women's avenues. The annual gender sensitization plan for the year 2021-22 consists of the following salient features.

1. Celebrating International Women's Day: As a part of these celebrations, a series of entertainment and sports events are planned for the non-teaching and teaching women workforce. These events are planned in such a way that the hidden talents of women staff can be evolved and showcased.
2. Women safety networking: In association with the Government of Andhra Pradesh, measures to improve women's safety such as installing suitable mobile applications (Disha, mobile tracker, distress signaling) in all the mobiles of the girl students and women staff. The police personnel from the district headquarters shall address the issues of women's safety to all the medical college staff.
3. Guest lectures on Gender equity and women empowerment: Eminent women speakers (members are requested to identify) shall be invited to speak to the students and staff on gender sensitivity.

4. Incorporating the gender issues in the existing Curriculum for undergraduates and postgraduates: The members unanimously agreed to identify the curricular aspects & areas focussing on women's health and gender sensitivity. Based on these areas, subject experts need to align the topic by emphasizing gender sensitivity while teaching the students.
5. Review of facilities and provisions offered to mitigate gender equity at the workplace.



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